



Experience • Explore • Excel

NAIPUNNYA BUSINESS SCHOOL

Managed by the Archdiocese of Ernakulam – Angamaly

(Affiliated to the University of Calicut,
Approved by AICTE,
ISO 9001 - 2015 Certified)

Placement Policy

Objective: The Objective of the placement cell is to provide one job for each student.

Eligibility:

All students who are students of NBS and registered for placements, shall be eligible to participate in the placement activities of the college, subject to the following conditions:

- The student has registered with the placement cell.
- The placement cell has confirmed his /her registration.
- The student meets the requirements specified by the company and in the policy.
- The students who wish to apply to a particular company/organization are required to enter their willingness by sending an email to the placement convener.
- The Student has 75% class attendance.
- The Student has attendance in pre-placement training.
- The Student who registers to attend a company's interview and on the day of interview doesn't turn up without intimating placement officer will not be allowed for any further placement interviews.
- A student can procure only one job and is barred to apply further. In case of Dream Company, the placement team will consider the student's application and take an appropriate decision.
- Students who are placed in a company, having a package below 3 Lakhs will be permitted to participate in placement drives only for those companies that are providing an annual package of 4 Lakhs and above.
- Students who are placed in a company, having a package between 3 Lakhs and 4 Lakhs will be permitted to participate in placement drives only for those companies that are providing an annual package of 5 Lakhs and above.
- Students who are placed in a company, having a package above 4 Lakhs will be permitted to participate in placement drives for companies that are providing an annual package of 5.5 Lakhs and above.
- Placed students will be permitted to attend placement drives in other companies regardless of amount of package and domain of the company, only when 70% students in their respective branches are placed.
- It is not mandatory for a candidate who willingly decides not to participate in any placement drive to attend the drive.

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Placement Process

- Faculty coordinator will be intimating placement coordinators about the placement opportunities.
- Placement coordinators are to inform all the students on the upcoming placement activities.
- All intimation will be via emails, students are to keep a track on their email on a regular basis for placement news.

During the placement

- Students must wear blazers and have their Identity Card with them at the time of PPT/Test/Group Discussion/ Interviews, and produce the same when demanded by the visiting team or placement team.
- Students have to behave appropriately during the placement process, if not they will be debarred from future placement drives.

Relating to Code of Conduct:

1. Training & Placement Student coordinators only hold the sole right to deal with Training & Placement matters (Internal or External)
2. Only with the special permission of the Training & Placement officer any other student may deal with Training & Placement matters.
3. All post job-offer communication between student and company should be channelized through the placement cell.
4. Direct communications with the company officials is not allowed.
5. It is mandatory for the students to register in the company to participate in the placement process of the company if registered.
6. Attendance in PPT is mandatory after registration, to be eligible for further placement process.
7. Students proceeding after the PPT for the next step in the selection process of the company cannot quit in between. If a student quits in between, then he/she will be debarred and will not be allowed to appear in any other further placement event.
8. Any kind of misbehavior/complaints reported by the company officials will be taken seriously and if proven, the student will be debarred from future campus placements.

Remark:

The policy is subjected to stage at a later stage at the discretion of the Training & Placement Cell. The Changes made, if any, at a later stage will be notified to all concerned.

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